
PRESS RELEASE

The Board of Directors approves the assignment of options under the 2021-2023 Stock Option Plan

Milan, October 5, 2021. The Board of Directors of Tinexta S.p.A. (the "**Company**"), a company active in *Digital Trust, Cybersecurity, Credit Information & Management and Innovation & Marketing Services*, pursuant to Article 84-bis, fifth paragraph, of Consob Regulation n. 11971/1999 ("Issuers' Regulations") announces the assignment of n. 100.000 options to Ms. Silvia Marinari, *Chief Human Resources Officer* and key manager of Tinexta S.p.A.. The assignment, within the framework of the assignment of options under the "2021-2023 Stock Option Plan" (the "Stock Option Plan") approved by the Shareholders' Meeting on April 27, 2021, has been resolved after consulting the Remuneration Committee.

The options grant the right to purchase and subscribe shares of the Company at a ratio of n. 1 share for every n. 1 option exercised. The exercise of the options is subject to the achievement of the performance targets set out in the regulations of the 2021 Plan and referred to the EBITDA reported in the financial statements as at December 31, 2023. The exercise price was determined in Euros 32,2852, based on the arithmetic average of the official prices recorded by the Company's Shares on the MTA during the six-month period preceding the date of allocation of the options, as planned in the 2021-2023 Stock Option Plan Regulations. For further details on the 2021-2023 Stock Option Plan, reference should be made to the Information Document already made available to the public pursuant to Articles 114-bis of Legislative Decree n. 58 of February 24, 1998 ("**Consolidated Law on Finance**") and 84-bis, first paragraph, of the Issuers' Regulations, in the Corporate Governance/Shareholders' Meeting/2021 section of the Company's website (www.tinexta.com/assemblea-azionisti-2021), which will be updated in compliance with the provisions pursuant to Article 84-bis, fifth paragraph, of the Issuers' Regulations.

TINEXTA S.p.A.

Tinexta, listed on the STAR segment of the Milan Stock Exchange, reported the following Consolidated Results as at 31 December 2020: Revenues of € 269.1 million, EBITDA of € 77.9 million and Net Profit of € 37.9 million. Tinexta Group is one of Italy's top operators in its four business areas: Digital Trust, Cyber Security, Credit Information & Management, Innovation & Marketing Services. The Digital Trust Business Unit provides, through the companies InfoCert S.p.A., Visura S.p.A., Sixtema S.p.A. and the Spanish company Camerfirma S.A., products and services for digitisation, electronic invoicing and certified e-mail (PEC) for large companies, banks, insurance and financial companies, SMEs, associations and professionals. The Cyber Security Business Unit operates through the companies Yoroi, Swascan and Corvallis and constitutes one of the national poles in the research and provision of the most advanced solutions for data protection and security. In the Credit Information & Management Business Unit, Innolva S.p.A. and its subsidiaries offer services to support decision-making processes (Chamber of Commerce and real estate information, aggregated reports, synthetic ratings, decision-making models, credit assessment and recovery) while RE Valuta offers real estate services (appraisals and evaluations). In the Innovation & Marketing Services Business Unit, Warrant Hub S.p.A. is a leader in consultancy in grants, loans and tax relief as well as industrial innovation, while Co.Mark S.p.A. provides Temporary Export Management consultancy to SMEs to support them in their commercial expansion. At 31 December 2020, the Group had 1,403 employees.



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